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Enq : Mr. Maboya A.I.J/ Ms. Mashitola M.R.

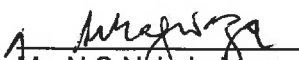
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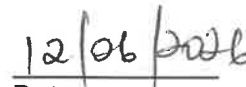
TO: ALL HEADS OF DEPARTMENT: LIMPOPO PROVINCIAL ADMINISTRATION
DIRECTOR GENERAL'S CIRCULAR NO. 52 OF 2026

IMPLEMENTATION OF THE APPROVED REVIEWED PROVINCIAL HRM&D POLICY MANUAL.

1. The Office of the Premier, in consultation with provincial departments, has facilitated the review of the Human Resource Management and Development (HRM&D) Policy Manual.
2. This review was necessitated by recent changes in legislative prescripts governing HRM&D within the Public Service. The revised HRM&D Policy Manual was subsequently approved by the Executive Council (EXCO) in March 2026.
3. Departments are hereby informed that the approved HRM&D Policy Manual is applicable across all provincial departments and must be implemented in its current form. In this regard, departments are not permitted to develop or maintain separate or parallel HRM&D policies, as this may lead to inconsistencies and non-compliance.
4. Furthermore, the Provincial Policy Manual that was shared on the 10th of June 2026 through email should be disregarded. The Office of the Premier will provide support and guidance, where necessary, to ensure uniform implementation across the Province.
5. Your cooperation in ensuring compliance and standardisation is highly appreciated.

Kind regards.


Mr. N.S Nchabeleng
Director General


Date

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